

Technology Leaders of Tomorrow Programme 2023

Jumpstart Today. Lead Tomorrow.

#TLT2023



Hong Kong Science and Technology Parks Corporation (HKSTP)

InnoAcademy

Technology Leaders of Tomorrow (TLT) Programme 2023

FAQ for Talent Applicants

(Updated 3 Mar 2023)

Q1. Am I eligible to apply to the TLT Programme?

The Applicant must meet the following criteria:

- (a) Holder of a bachelor's degree or a master's degree or a Ph.D. degree in a Science, Technology, Engineering or Mathematics related subject at a local, overseas, or Mainland university with no more than three years of full-time work experience; and
- (b) Other requirements listed on the job opening list from the hiring partner company,

Q2. What is the duration of the TLT Programme?

The Programme starts with a 2-week intensive training and 6-week internship at HKSTP and then a full-time research and development role for 12 months at one of HKSTP's Partner Companies under the TLT Programme. During your employment, you will work with an experienced mentor and get on-the-job training.

Q3. How will I be matched to the job position/company?

You are required to indicate your job position preference(s) in the [online application form](#). We will evaluate your application based on your preferences. If you are not shortlisted for your selected positions, you may be arranged to interview for other positions, provided that you have agreed to interview for other positions in the job application form.

Q4. What is the shortlisting process?

There are four stages of the shortlisting process. Stages 1, 2 and 4 will be conducted by HKSTP and Stage 3 will be conducted by the hiring company:

Stage 1 - HKSTP will perform screening based on the applicants' qualifications and the hiring companies' job requirements

Stage 2 - We will invite shortlisted applicants to attend an AI Video Assessments

Stage 3 - Companies' assessments and selection interviews

Stage 4 – Personality test and Panel Interview with HKSTP

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Q5. How long will it take for me to know the outcome of my application?

We will consider your application carefully based on your preferences and the job requirements. Shortlisted applicants will be invited to the next assessment stage from March 2023 on a rolling basis. Please make sure you can be reached at your email address and mobile phone number.

Q6. What will happen after I am selected to participate in the TLT Programme?

HKSTP will extend TLT Programme offers to selected talents in writing. Talents who accept the offer will then sign a 6-week contract with HKSTP and a full-time job contract with the hiring company before the TLT Programme starts.

Q7. How many talents will the TLT Programme recruit?

We have 20+ available positions this year, the final recruitment number is subject to the companies' needs and the quality of applicants.

Q8. What kind of training and support will I expect to get during the TLT Programme?

Please refer to the [HKSTP InnoAcademy website](#) for a detailed description of the Programme.

Q9. I am now staying overseas. Does it make any difference to my application?

There will be no difference as long as you meet our TLT Programme application requirements. However, some parts of the selection process may take place in person. If you get to move forward in the selection process, we will inform you of the details as soon as possible.

Q10. Can I still apply if I do not have the Right of Abode in Hong Kong?

You can apply to the Programme as long as you meet the application requirements (refer to Q1).

Q11. Do you have any preference for degree majors and academic performance (e.g. GPA) of the applicants?

Your degree majors and academic qualifications need to meet the hiring company's requirements. Academic performance is only one of the selection criteria. We assess applicants on an all-rounded basis.

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If you have more questions, please email us at innoacademy@hkstp.org.